



Center of Advanced Education
DiVersion: Managing Gender & Diversity

DiVersion: Managing Gender & transfers the US American approach to rather German concepts and perspectives, e.g. constituted by different discrimination legislation, different history of dealing with discrimination and emancipation, actual discussions of migration and inclusion, different business styles, welfare state expectations and the German constitution of social partnership and union regulation

Within this political and economic development Managing Gender & Diversity (MGD) offers a theoretical approach to the debate on how to achieve and to secure equal opportunities while connecting it with global economic challenges. MGD combines the social and organizational aims of (gender) democracy and a theory of non-binary, symmetric (gender) relation in both, private and public contexts. Within a socio-scientific frame we teach constructivist and poststructuralist theories for diversity discussions to overcome the perception of (gender) stereotyping in organizations and developing opportunities to value differences.